



ADJUSTMENTS TO CEO REMUNERATION ARRANGEMENTS

Sydney, 9 October 2017

Aristocrat Leisure Ltd (**Aristocrat**) (ASX: ALL) today announced adjustments to remuneration arrangements for the CEO and Managing Director of Aristocrat, Mr Trevor Croker.

These adjustments took effect from 1 October 2017, and reflect the completion of Mr Croker's relocation to the USA and transfer to the company's US payroll, together with the results of recent remuneration benchmarking for several US based senior executive positions. The adjustments also align with US market practice, particularly the higher weighting of at-risk components of compensation.

These short and long term incentives are paid subject to achievement of performance hurdles and are structured in order to drive delivery of Aristocrat's strategy and continued growth. A summary of the changes to Mr Croker's remuneration arrangements are as follows:

	Current (AUD)	From 1 October (USD)
Fixed Remuneration	\$1,100,000	\$1,100,000
Short Term Incentive (at target)	\$600,000	\$1,100,000
Fixed + STI	\$1,700,000	\$2,200,000
Long Term Incentive (at target)	\$1,000,000	\$2,200,000
Total Target Remuneration	\$2,700,000	\$4,400,000

The Board will continue to periodically review Aristocrat's incentive schemes to ensure they are competitive and effective in helping the business to secure the leadership and talent it needs to drive business strategy and financial performance in the interests of shareholders.

Further Information:

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Aristocrat Leisure Limited (ASX: ALL) is a leading global provider of gaming solutions. The Group is licensed by over 200 regulators and its products and services are available in over 90 countries around the world. Aristocrat offers a diverse range of products and services including electronic gaming machines and casino management systems. The Group also operates within the online social gaming and real money wager markets. For further information visit the Group's website at www.aristocratgaming.com.